

Job Posting



Title	Articling Student	Status	Temporary Full-Time, 1-year including PLTC
Location	Kamloops, BC	Hours	35 hrs/week
Schedule	Monday – Friday 8:30 AM to 4:00 PM, 30 minutes unpaid lunch	Posting Closing Date	May 10, 2023 or until hire
Anticipated Start Date	May 1, 2024		
Compensation	\$23.10-\$26.91	Posting #	2023-06

At the Kamloops and District Elizabeth Fry Society (KDEFS), we are passionate about the cause we serve – building a just and equitable community where women, gender-diverse people, and families are supported and empowered to thrive.

We are recruiting a Articling Student to join our growing non-profit organization, driven by feminist values.

The Articling Student will work directly with the legal clinic lawyer including attending hearings at the Provincial Court of British Columbia, the Supreme Court of British Columbia and with the Human Rights Tribunal and gain experience in administrative law, employment law, civil litigation, and some family law.

The articling student aides the full-time staff lawyer with client intake, working directly on files, communicating with clients, drafting pleadings. The articling student will aide the legal clinic lawyer in providing public legal education to various organizations in town as well as to the general public. The student is expected to travel to locations including Salmon Arm, Merritt, Ashcroft and Lillooet and to work with a community organization to help provide direct legal help to clients in those areas.

Key Responsibilities

- Provide legal information, summary advice, and representation to clients primarily in the areas of Income Assistance and Disability, Employment Standards, and Human Rights law
- Engage in negotiation and mediation on administrative law matters
- Prepare arguments and submissions for hearings and trials
- Assist in the representation of clients in judicial reviews and other administrative appeals
- Represent clients in various civil, human rights, and tribunals as they arise
- Provide public legal education presentations to community organizations concerning legal rights, responsibilities and entitlements
- Work with marginalized individuals serving a wide range of clients and also include outreach to communities that otherwise do not have access to justice including indigenous communities.

Knowledge, Skills, Abilities, and Requirements

- Have completed and graduated from law school by the start of the position and be eligible to article as per the requirements of the Law Society of British Columbia.

- Work well in a team setting
- Strong problem-solving and analytical skills
- Able to accept and utilize supervision
- Able to work independently
- Excellent and persuasive writing skills
- Confident, articulate, and professional speaking abilities
- Ability to work effectively with clients who are experiencing a range of sensitive issues
- Ability to take initiative, identify urgent work items and set priorities.

Additional Information and Our Commitment

- KDEFS offers a competitive salary and flexible work hours.
- This position is open to all genders, races, ethnic backgrounds, and religious beliefs.
- We are committed to being an equal opportunity employer with an employee group that reflects the cultural diversity of the community.
- A criminal record check and search under the Criminal Record Review Act is required.
- Any criminal record check expense will be reimbursed upon starting employment.
- A valid driver's license and access to a vehicle is required.
- A satisfactory driving record (abstract) is required.
- This job is a union position and union fees will be deducted from salary accordingly.
- PLTC fees will be covered.
- Only qualified applicants will be invited to an interview.

Interested candidates must submit **transcripts, cover letter** and **resume** to hr@kamloopsefry.com.

If you need any assistance or accommodations throughout the application process, contact the HR Department at hr@kamloopsefry.com so we can better support you.