

Job Posting



Title	Youth Support Worker	Status	Temporary Full-Time (until December 31, 2022 with a possibility for extension)
Location	Kamloops, BC	Current Hours	35 hrs/week
Current Schedule	8:30 AM to 4:00 PM, 30 minutes unpaid lunch 3 days/week	Closing Date	December 9, 2022, or until hire
Compensation	\$23.10 - \$26.91	Posting #	2022-32

At the Kamloops and District Elizabeth Fry Society (KDEFS), we are passionate about the cause we serve – building a just and equitable community where women, gender-diverse people, and families are supported and empowered to thrive.

We are recruiting a Youth Support Worker to join our growing non-profit organization, driven by feminist values.

Under the supervision of the SKY Program Coordinator, the Youth Support Worker is responsible for ensuring the wellbeing of adjudicated youth (13-19), by empowering them in building the skills necessary to move into independence. A key component of this job is to assist youth in all aspects of their lives including their physical, social, and emotional development with the goal of reducing the potential for recidivism.

Key Responsibilities

- Encourages and models health lifestyle choices, and pro-social life skills
- Advocates for youth
- Develops and facilitates psycho-educational groups for youth alongside the Program Coordinator
- Provides situational support for youth
- Assists in identifying goals for placement and developing strategies to meet goals
- Plans and facilitates recreational activities
- Transports and supervises the youth
- Provides ongoing support, feedback, and skill development for caregivers
- Facilitates family and/or community reintegration under the supervision of the Program Coordinator
- Acts as liaison between youth, probation officer, family, mental health, educational personnel, and caregivers
- Prepares and maintains accurate, objective, daily documentation and case management for youth and program, as required.
- Provides transition/reintegration support and services
- Works cooperatively with the SKY Coordinator and counseling staff at Osprey
- Carries the emergency after-hours phone on a rotational basis
- Performs other duties as required

Knowledge, Skills, Abilities, and Requirements

- A diploma in human services or related field.
- Minimum 1-year previous experience working with high-risk youth
- Or equivalent combination of education, training, and experience
- Excellent oral, written, and interpersonal communication skills
- Planning and organizational skills
- Ability to work as a team member, while maintaining a high degree of self-reliance and independence
- Ability to work with challenging and complex cases
- Maintaining sensitivity towards cultural, religious, economic & social beliefs, values & opinions
- Proficiency in Microsoft Excel, Word, Outlook, and other Microsoft Office Programs
- Ability to quickly learn and adapt to new technological tools and programs as necessary
- Utmost care for the confidentiality of all Society, staff, and client information.
- Accepts supervision, and seeks continuous professional improvement.
- A valid Driver's License

Would be considered an asset to have the following training:

- First Aid – CPR/AED
- Food Safe
- Non-Violent Crisis Prevention Training
- ASIST Training
- Cultural Competency Training
- Trauma Informed Training
- Naloxone

Our Commitment and Additional Information

- KDEFS offers a competitive salary and flexible work hours.
- This position is open to all genders, races, ethnic backgrounds, and religious beliefs.
- We are committed to being an equal opportunity employer with an employee group that reflects the cultural diversity of the community.
- A criminal record check and search under the Criminal Record Review Act is required.
- A satisfactory driving record (abstract) is required.
- Any criminal record check expense will be reimbursed upon starting employment.
- This job is a union position and union fees will be deducted from salary accordingly.
- Only qualified applicants will be invited to an interview.

Interested candidates must submit a cover letter and resume to hr@kamloopsefry.com.

If you need any assistance or accommodations throughout the application process, contact the HR Department at hr@kamloopsefry.com or 250-374-2119 so we can better support you.